

Project Lead

About the role

We're hiring someone who can take the lead on an exciting project that aims to move land and buildings out of private ownership and into community stewardship. This is part of a larger UK wide pilot project.

We're looking for someone with an entrepreneurial mindset who understands the importance of community.

You will be leading the development of a Community Development Trust in Darnall Ward, Sheffield. This project is running for the next two years with the aim of creating a self-sustaining organisation that will continue beyond the end of this funding.

You will also support with admin tasks and jump in to help the rest of the team when needed. We're a small organisation with no departments or team leaders, we all contribute where is needed and work as a team.

This project is to address the disparity of Black and brown communities accessing community assets in South Yorkshire. Our priority is to create a safe place where Black and brown people to share their experiences without needing to overexplain or further oppress. We also recognise the underrepresentation of people from the Global Majority in leadership positions.

It is therefore a requirement that the person filling this post must have lived experience of being of the Global Majority/from a racialised community. This experience is essential to the insight and leadership we are seeking in this role.

This is not a remote position, expect to be working closely in person with the community, stakeholders, asset owners, developers on the ground in Darnall.

Must be willing to undergo an enhanced DBS check.

Details

Salary

£38,000 – £40,000 FTE 30 hours

We are open to job shares and flexible working arrangements.

Pension

4% pension contribution

Working week

Brightbox has a 30 hour work-week. We are looking for someone to work 30 hours per week.

Holiday

6 weeks holiday including bank holidays (pro rata)

Expected duration

2-year fixed term contract with potential to extend.

Possible start date

Ideally August but we are flexible

Locations

The primary workplace will be Darnall, Sheffield. Ability to a drive and access to a car is a plus.

Skills

- Experience running and developing an organisation in a start-up context.
- Comfortable with a high degree of uncertainty and able to initiate and follow-through action.
- Demonstrate decisive, bold organisational leadership in a democratic governance context.
- A good track record of raising capital funds for new ventures.



- Property industry experience and networks with a commitment to sustainable practices.
- Bring momentum, vision and energy; able to see opportunities and creatively solve problems.
- Able to engage stakeholders across local authority, community and commercial sectors.
- Able to manage people well.
- Experience in convening and negotiating multi-stakeholder partnerships.
- Capable of managing and navigating risks, and monitoring and evaluating projects.
- A capable project manager with sound financial competence and experience managing budgets.
- Clear and compelling spoken and written communications.
- Good knowledge of urban regeneration principles.
- Background in property management, urban development, and community engagement
- Must be legally entitled to work in the UK.

Responsibilities

- Develop and implement the overall strategy to realise the project aims and secure an ongoing future for the organisation.
- Build relationships and partnerships with private asset owners, developers, agents, community groups and other stakeholders.
- Identify potential buildings and develop business plans, feasibility studies and financial models for their use.
- Develop an offer (compelling value propositions to put to owners) and an ask (clear terms that are acceptable to stakeholders) to advance the project.
- Collaborate with Platform Places, fundraiser and funders to secure

appropriate capital funds for development of spaces.

- Engage a group of key stakeholders that include a diverse section of interested parties (eg owners, developers, agents, community groups, city council)
- Work alongside a team of two ensuring the project stays on track.
- Contribute to the objectives of the national pilot project.
- Manage budgets, monitor, evaluate and report on activity to the company directors and Platform Places.
- Ensure proper governance, compliance and administration of the company.
- Attend quarterly meetings with the Board of Trustees.

The Project

Darnall Community Development Trust

The National Lottery Community Fund awarded funding to Platform Places for a pilot programme that seeds 'Local Property Partnerships' in neighbourhoods in Bristol, Liverpool City Region, London, Newcastle and Sheffield. [Read more here.](#)

In Sheffield this will take the form of establishing a social justice hub for Darnall where local people can come together to dream up the future of their community and access the tools and support to make it happen.

The Darnall Community Development Trust (CDT) will be a democratically structured, community-led organisation designed to steward land and buildings for collective benefit. This structure will ensure permanent community control over assets, rooted in principles of care, inclusivity, and collective ownership. The CDT will operate as a framework for community empowerment and collective decision-making.

Part of this work is funded until October 2027; having this security has allowed us to take a step back, reflect, and begin shaping a long-term strategy for securing and stewarding spaces on our own terms. We have formed a



collective for land justice, this group includes individuals already engaged in land justice and community activism in Sheffield and the Peak District. The Land Justice Partnership Members will be a key representative group along with community groups and key stakeholders for the governance structure.

Practically, this funding covers salaries, mentorship, and professional fees (architects etc). We are working with fundraisers to raise capital funds to acquire and renovate the building/s.

We're using the Towards Spatial Justice adapted RIBA framework. This framework allows for an organic and genuine relationship building and community decision-making, with active involvement of all partners at every stage of the journey. We've attached more info on this in the job pack.



Girls with Drills

Born out of a frustration with the lack representation of women using power tools, the #GirlswithDrills campaign has grown to encompass festivals, workshops, courses and brand collaborations. You will plan and deliver Girls with Drills workshops at a variety of venues.

Experimental community learning and making

Our projects change and adapt to suit the needs and wants of the communities we

interact with. You will work with the team to develop and deliver community learning programmes that respond to needs, strengths and aspirations of the community.

We'd love to hear from applicants that represent the communities we work with and welcome applications from young people, Black and Brown people, marginalised genders, and people who have a disability, impairment or learning difference. We are a team that values lived experience at all levels of our organisation.

If you would like to discuss alternative application and interview formats, or any support you need, please get in touch with Kisha at hello@brightbox.org.uk

Interested? Here's how to apply:

To apply, [click here to complete the application form](#). The deadline for applying is 23rd June.

We offer feedback to all applicants after a recruitment decision has been made. Please respond to our decision email if you would like feedback.

Questions

If you require more information or would like to talk to someone in our team, we'd love to hear from you. Please email us: hello@brightbox.org.uk



Who we are

Our Vision

Imagine a world where people of all genders and from Black, Brown and working-class communities are included in decision making. A future where lived experience is valued, and power is not given to individuals but is shared by communities through resources and equitable opportunity. That's our vision. And we believe creating makerspaces in every community can take us there.

What we do:

We create community-led makerspaces - places where communities can meet role models, access technology and learning resources and can make informed decisions about career opportunities.

How we do it:

We work alongside community and public services to design makerspaces where people can access role models and co-design programmes to support aspirations.

Our Values

Inclusive

Everyone deserves access to role models and career opportunities, no matter their gender, race, or background. We value lived experience and make sure that everyone has a voice in everything we do.

Playful

We take risks, make bold decisions, and have fun doing it. There's no question too silly for us. We're human first and should enjoy what we do.

Transparent

We openly share our challenges, barriers, successes, and failures. Everyone makes mistakes, and when that happens, we share our learning and make sure we do it better next time. For co-creation to work, everyone involved needs to be open and honest.

Everyone is a learner

We're all learners and educators. Everyone has something to contribute; expertise and experience that should be valued.

Integrity

We hold tight to our values, while still creating and welcoming discussion to help us improve our understanding and become better.

When communicating, be guided by the Brightbox brand, messaging, media channels and outreach plan.

