BRIGHTBOX

# Board Member

## About the role(s)

Brightbox is seeking **two new Board Members** to join us at an exciting and pivotal moment in our development.

We are entering a period of significant growth, strengthening our organisational infrastructure and advancing innovative decolonial arts and governance practice.

We are looking for people who can bring strategic insight, constructive challenge, professional expertise and a commitment to community-led change.

Whether you have extensive board experience or are joining a board for the first time, we welcome applications from people who share our values and vision.

### Desirable Skills & Experience

We are particularly interested in people with expertise or experience in one or more of the following areas:

- Community Asset Transfer
- Finance and Financial Management
- Capital and Project Funding
- Strategic Fundraising
- Wide Local Networks and Community Connections
- Decolonial Systems and Governance
- Arts and Culture
- Human Resources
- Safeguarding
- Charity Governance
- Marketing, Communications and PR

## What does being a board member involve?

As a Board Member, you will help provide strategic leadership and good governance for the organisation.

The role includes:

### Governance & Strategic Direction

- Providing strategic oversight and guidance
- Helping ensure good governance and legal compliance
- Supporting organisational resilience and sustainability
- Acting as an ambassador for Brightbox
- Constructively challenging and supporting senior leadership

### Mentoring

Board members will provide mentoring to our senior leadership team. This might include:

- Strategic advice
- Professional guidance
- Network introductions
- Specialist expertise

### Time Commitment

You will be expected to:

- Attend **quarterly Board meetings**
- Attend occasional working groups or strategic discussions where relevant
- Provide one hour of mentoring per month to our staff

- 4-5 days per year of active involvement to support the wider organisation with strategic development and good governance.

## What You'll Gain

As a Board Member, you will:

- Help shape an ambitious and innovative organisation
- Contribute to exciting work at the intersection of arts, culture, community development and systems change
- Support the development of community-led models of governance and asset stewardship
- Build your own experience in governance and strategic leadership
- Join a passionate and supportive team committed to social justice and community power

## Terms of Appointment

Board members are appointed by an open recruitment process and are accountable to our Board of Trustees.

## Remuneration

This role is unremunerated, although all reasonable expenses including travel may be claimed.

## Possible start date

This is a rolling recruitment round, with the potential to join us from December 2026 onwards.

## Location

Our work primarily takes place in Darnall, Sheffield. Board meetings and team meetings usually take place flexibly in Sheffield or online.

We'd love to hear from applicants that represent the communities we work with and welcome applications from young people, Black and Brown people, marginalised genders, and people who have a disability, impairment or learning difference. We are a team that values lived experience at all levels of our organisation.

If you would like to discuss alternative application and interview formats, or any support you need, please get in touch with Kisha at kisha@brightbox.org.uk

## Interested? Here's how to apply:

To apply, click here to complete the application form.

We offer feedback to all applicants after a recruitment decision has been made. Please respond to our decision email if you would like feedback.

## Questions

If you require more information or would like to talk to someone in our team, we'd love to hear from you. Please contact Kisha and Kristie:

Email: Kisha@brightbox.org.uk; kristie@brightbox.org.uk

BRIGHTBOX

# Who we are

## Our Vision

Imagine a world where people of all genders and from Black, Brown and working-class communities are included in decision making. A future where lived experience is valued, and power is not given to individuals but is shared by communities through resources and equitable opportunity. That's our vision. And we believe creating makerspaces in every community can take us there.

## What we do:

Our work brings together residents, artists, activists, young people and local organisations to explore how culture, heritage, creativity and collective decision-making can strengthen communities and create more equitable futures. Our programmes include:

- Community-led arts and heritage projects
- Decolonial governance and systems-change work
- Land and neighbourhood justice initiatives
- Capacity-building for local leaders and community organisations
- Community asset development and stewardship
- Creative approaches to participation and decision-making

## How we do it:

We work alongside community and public services to design makerspaces where people can access mentors and co-design programmes to support aspirations.

## Our Values

### Inclusive

Everyone deserves access to mentors, career opportunities, and resources no matter their gender, race, or background. We value lived experience and make sure that everyone has a voice in everything we do.

### Playful

We take risks, make bold decisions, and have fun doing it. There's no question too silly for us. We're human first and should enjoy what we do.

### Transparent

We openly share our challenges, barriers, successes, and failures. Everyone makes mistakes, and when that happens, we share our learning and make sure we do it better next time. For co-creation to work, everyone involved needs to be open and honest.

### Everyone is a learner

We're all learners and educators. Everyone has something to contribute; expertise and experience that should be valued.

### Integrity

We hold tight to our values, while still creating and welcoming discussion to help us improve our understanding and become better.

When communicating, be guided by the Brightbox brand, messaging, media channels and outreach plan.